

Present: Chair Dave Myette
Chief Zettel
Inspector Mighton (Zoom)
Member Matheson (Zoom)
Member Thede (Zoom)
Member O'Connor
Member Woodley
Tracey Edwards, Secretary

Absent: None

1. **Call to Order**

The Chair called the meeting to order at 4:07 p.m. and welcomed everyone.

2. **Approval of Agenda**

Motion 1 – John Woodley/Pat O'Connor

That the Agenda for the Public Meeting of the Saugeen Shores Police Services Board dated February 16, 2022, be approved
Disposition – Carried

3. **Declaration of Pecuniary Interest**

No declarations of pecuniary interest were declared, however the Chairman advised that the members could declare at any time in the meeting.

4. **Delegations**

5. **Adoption of Minutes**

Motion 2 – Pat O'Connor/John Woodley

That the Minutes of the Public Meeting of the Saugeen Shores Police Services Board #01-2022 dated January 19th, 2022, be approved.
Disposition – Carried

6. **Communications**

OAPSB Spring Conference and AGM

Chair Myette requested that Members interested in attending the Conference, to let Tracey know, and she will register online.

7. **Reports**

Chief's Report

Personnel

1) **New Constable Recruits**

The Chief reported that both Dexter Newman and Stefanie Archambault have begun their online portion (Part A) of the Ontario Police College Basic Constable Training Program. Part A is online synchronous delivery of academic sessions between February 7th and March 4th. Part B – In person practical skills training is scheduled for March 9th to May 6th, 2022

2) Secondment Opportunity

Insp. Mighton is in the final stages of preparing the contract to allow Cst. Shaidle to attend the Ontario Police College on a teaching secondment as a Standard Field Sobriety Testing (SFST) instructor. Insp. Mighton has spent considerable time working with Constable Shaidle, OPC, and Town HR to make this opportunity a reality. Constable Shaidle will begin with the Ontario Police College on April 1st 2022.

3) Experienced Constable Hiring Process

With the assistance of Police Service Board member John Woodley, we conducted competency based interviews of candidates on Thursday February 3rd 2022. I will be discussing the applicants in the closed portion of the meeting, then seeking a motion to extend a conditional letter of offer to the successful candidate.

4) Posting for Position – Posting for September 2022 Hire Intake

During budget discussion in September 2022, the Police Services Board approved the hiring of a new recruit in September 2022 to increase authorized strength from 24 to 25 uniformed members. He is seeking authorization from the Police Services Board to post a hybrid recruitment posting that will allow us to accept applications for either a recruit or experience Constable position. This approach will provide us with options to safeguard against potential delays with Basic Constable Training at the Ontario Police College, and allow us to explore the option of hiring an experienced / trained officer if the budget and timing will support this option. After review of the potential applicants, further discussions will be had to determine budget implications prior to extending any letters of offer.

Motion 3 – John Woodley/Don Matheson

The Police Services Board authorizes Chief Zettel to post for applications for both cadets and experienced officers for a September hire, to increase authorized strength from 24 to 25 uniformed members.

Disposition – Carried

5) Thank You Constable Schenck

On Thursday Jan 27 2022 Kaitlyn informed him of a social media posting about a young boy (Joshua) at the Children's Hospital in Pittsburgh who is battling cancer. Joshua collects police patches and opening patches with mail keeps him happy. Kaitlyn asked if we could send him some patches to cheer him up. Kaitlyn prepared a letter and I added patches and a pin to be mailed out to him. Thank you to Kaitlyn for her compassion and thoughtfulness

6) Thank you Family Dispute

Chief Zettel received an email thank you from a parent expressing gratitude for the way that Cst. Schenck and Cst. Gordon helped diffuse a family dispute on in early February. The parent thanked the officers for their kind approach and calmly speaking with all involved to deescalate the situation

Personnel Training

1) In Service Monthly Training

February 2022 – Intimate Partner Violence presentation by Sgt. Ken Cook. Sgt. Cook provided members with a 15-minute presentation on intimate partner violence, referencing a case study, reporting, safety planning, and current legislation. This presentation was very well received by the membership. Thank you to Ken for an excellent presentation

2) Virtual Reality Mental Health Crisis Response Training (VR-HMCRT)

As per All Chiefs Memo 21-0122, the Saugeen Shores Police Service has been given the opportunity to register for the VR-HMCRT training. This is a scenario-based curriculum and evaluation framework that offers an evidence-based, standardized training protocol on de-escalation and mental health crisis response for police services across Ontario. We are currently waiting on training and equipment.

Ministry Reports

1) Provincial Institution / Court Transportation Reconciliation

The Chief advised that no results have been announced.

2) 2022-23 to 2024-2025 Community Safety and Policing Grant

The Chief advised that no results have been announced.

Police Service Reports

1) Annual Reports Submitted to the Police Services Board

Chief Zettel submitted the following reports:

- Criminal Investigations / Drug Unit statistics – January 2022 Report
- AI-007SSPS SP-003 Police Records Check – Annual Report
- AI-012SSPS – Use of Force – Annual Report
- CP-002SSPS – Crime Prevention – Annual Report
- LE-006SSPS – Criminal Investigation Management & Procedures – Annual Report
- LE-006SSSPS SP-001 ViCLAS Reporting – Annual Report

2) Crime Stoppers / Tipster Magazine

The Chief noted that Crime Stoppers has provided us with the Winter 2022 edition of the Crime Stopper of Grey Bruce TIPSTER quarterly magazine. Vice-Chairperson Morley S. Lymburner produced the magazine.

3) Budget

The Chief reported that the Police Budget was approved by Council on February 14th, 2022.

Events / Committees

1) COVID-19 Update

The Chief noted that given the current modelling by the Chief Medical Officer of Health (CMOH) and the highly transmissible nature of the Omicron variant, we have been experiencing a high level of positive cases within our service and police family. With the Omicron variant, it is difficult to determine if the illness is a cold / flu or COVID-19. COVID-19 has Provincial rules associated with the infection; a cold/flu does not. In an effort to assist members, we offered each member a take home rapid antigen test on a volunteer basis. If the member is feeling unwell, and believes that the symptoms are consistent with COVID-19, they now have the option of conducting a rapid test from their residence to help make that determination. If the member would like to utilize this option of conducting a Rapid Test, it will be a 'witnessed test' to allow us to support any potential future claims that they may choose to make. If the member chooses to complete a witnessed test, they are required to contact myself or Inspector Mighton. We will create a Zoom link and send it to them via text or email. We will record this test and send the video to the member for their records.

2) Truckers Convoy

Members of our service have been working closely with our government partners and the organizers of these protests to help ensure a safe and respectful freedom of expression.

Other

1) Saugeen Memorial Hospital Foundation Fundraiser

Tracy from the Hospital Foundation indicated that the Foundation is working on producing a custom Saugeen Shores Oopoly board game as a fundraiser for the CT scanner project. All profits from the game will go toward the CT. They are selling the game board spaces to local businesses so that each spot would feature a different business or group. She is wondering if SSPS would like to have the corner spot which in regular monopoly is the jail space.

Motion 4 – Greg Thede/Don Matheson

The Police Services Board authorizes the Chief to support the Saugeen Memorial Hospital Foundation Fundraiser by allowing the use the Saugeen Shores Polices Services name / logo on a corner square on the Saugeen Shoresonopoly Game, indicating 'Visit Saugeen Shores Police Services'. Any verbage subject to the approval of the Chief of Police or delegate.

Disposition – Carried

8. **Accounts/Statistics**

9. **Unfinished Business**

10. **Next Meeting**
March 16, 2022 at 4:00 p.m.

11. **Closed to Public**

Motion 5 – Pat O’Connor/John Woodley

That the Saugeen Shores Police Services Board meet in Closed to Public session to discuss matters in accordance with By-law 1-2011, Section 21.2 (b) regarding personal matters about an identifiable individual.

Disposition – Carried

Motion 6 – John Woodley/Pat O’Connor

The Police Services Board authorizes Chief Zettel to extend a conditional letter of offer to Dominick Veroni for the position of experienced Constable with the Saugeen Shores Police Service effective March 28th 2022. The letter of offer is conditional upon the results of any background checks conducted by the Employer (including reference checks, medical assessment, verification of credentials, psychological assessment, and a criminal background check), which must be satisfactory to the Employer in its sole discretion

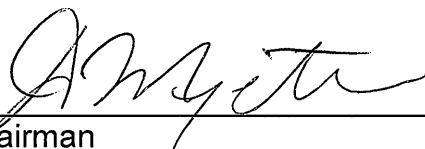
Disposition – Carried

12. **Adjournment**

Motion 7 – Greg Thede/Don Matheson

That this meeting of the Saugeen Shores Police Service Board do now adjourn at 5:46 p.m.

Disposition – Carried



Chairman



Secretary