Saugeen Shores Police Services Board June 16, 2021 Board Room and via Zoom

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Member Thede via ZOOM

Present:

Chairman Myette

Chief Zettel

Member Woodlev

Member O'Connor via ZOOM

G. Elliott, Secretary

Inspector Mighton

Member Matheson was trying to make meeting but stuck in traffic

Public - Nancy Wyonch

Deanna Buckland was presented with her long service award outside and pictures taken.

1. **CALL TO ORDER**

The Chair called the meeting to order and welcomed everyone.

2. APPROVAL OF AGENDA

Motion 1 - Pat O'Connor/John Woodley

That the agenda for the Public Meeting of the Saugeen Shores Police Services Board dated June 16, 2021, be approved as amended. Disposition – Carried.

3. **DECLARATION OF PECUNIARY INTEREST**

No declarations of pecuniary interest were declared, however the Chairman advised that the members could declare at any time in the meeting.

4. **DELEGATIONS - Nil**

5. **ADOPTION OF MINUTES**

Motion 2 - Greg Thede/Pat O'Connor

That the minutes of the Public Meeting of the Saugeen Shores Police Services Board #07-2021, dated May 17, 2021, be approved.

Disposition - Carried

6. **COMMMUNICATIONS - Nil**

1) Letter from Clerk re Community Safety and Well-Being Plan Advisory Committee Letter from Clerk asking for a member of the Saugeen Shores Police Services Board be a member of this Committee.

Motion 3 - John Woodley/Greg Thede

That member Pat O'Connor of the Saugeen Shores Police Services Board be appointed to the Community Safety and Well-Being Plan Advisory Committee. Disposition - Carried.

7. **REPORTS**

Chief's Report - June 2021

Personnel

1) The Chief advised that he has received messages for the noticeable increased presence and assistance at the local tourist camps and also the beach ambassador program is being well received from the community and visitors.

2) Resignation of Aux. Cst. Tanton

The Chief advised that Auxiliary Officer Fred Tanton has resigned his position of Auxiliary Officer effective June 8, 2021 and the Chief thanked him for his Service.

3) New Recruit

The Chief advised that the Services is currently staffed to 22 out of 23 authorized uniformed strength and as hiring a new officer is a lengthy process he would like permission to post for the position and begin interviews in the fall.

Motion 4

That the Saugeen Shores Police Services Board allows Chief Zettel to begin the recruitment process to hire a new recruit cadet to begin employment with the Saugeen Shores Police Service in January 2022.

Disposition – Carried.

Increased Authorized Personnel

The Chief advised that Saugeen Shores is a fast growing community and as such the Police Service will have to continue to grow to keep pace, He advised that it is paramount that Saugeen Shores Police Service continued to increase the authorized strength to keep up with population growth. He noted that at the present time there are 23 officers.

With a population estimate of 15,000 static population this would equate to 1 officer for 652 residents (population/officer) ratio. A 2018 Statistical report shows the provincial average of 177 officers. This would equate to a provincial average of 1 officer for 565 residents.

The Chief advised he will be preparing a strategic plan to address staffing and fleet that will be presented with the 2022 budget proposal.

1) Special Constable Contract Renewals

Chief Zettel advised that Special Constables, Zach Mowbray, Terry Varga, Paul Vitez and Ken McCulloch have all been offered 1 year contract renewals from July 1, 2021 to June 30, 2022.

Personnel Training

JOHSC

The Chief advised that Sergeant Ken Cook and Constable Travis Wagner are currently enrolled in the Joint Occupational Health and Safety Committee training. The 5 day course is being held on line due to COVID-19 restrictions and be completed on June 25, 2021.

In Service Monthly Training

The Chief advised that under the supervision of Inspector Mighton we have initiated monthly platoon training sessions to promote continuous on job learning. This training is delivered to the individual platoons at morning briefings and takes approximately 15 minutes to complete. He advised that each month there will be a different types of interest to address the needs of the community and members.

May 2021 Training - Conditional Sentence Orders

Presented through OPVYA (Ontario Police Video Training Alliance) by Inspector Mighton.

<u>June 2021 Training – Fetal Alcohol Syndrome Disorder</u> – Presented by Kim Galloway – FASD Coordinator Grey-Bruce Keystone Child Youth & Family Services.

Ministry Reports

- 1) All Chief's Memo 21-0053 Changes to Sex Offenders Registry
- 2) All Chief's Memo 21-0058 Animals in Critical Distress in Motor Vehicles
- 3) All Chief's Memo 21-0065 Youth Cannabis Diversion Program

OIPRD - New Service

The Chief advised that the Office of the Independent Police Review Director launched an easy to use service by service page that provides informative information to the public. The page contains a snapshot of data (as of December 31, 2020), and includes features such as a drop down menu that will provide statistical information for each Police Service across the province.

The following information will also be available:

- Conduct Complaints,
- Conduct Allegations and Findings
- Request for Review Findings
- Service Complaints
- Policy Complaints
- Complaints that have not yet been screened

Provincial Institution / Court Transportation Reconciliation

The Chief advised the has prepared a request for funding for the Court Security and Prisoner Transportation Program.

He advised that speaking with the Solicitor General's Office that the 2020 actual costs are to be submitted to the Ministry and will be used to determine the 2022 allocations. The Chief advised he will forward the information tomorrow.

Police Service Reports

1) Annual Reports submitted to the Police Services Board

- May 2021 Criminal Investigations/ Drug Unit statistics
- OIPRD statistics for Saugeen Shores Police Service 2020

2) 2020 Annual Report - Saugeen Shores Police

The Chief advised that the Annual Report is nearing completion. He is waiting on the final audited financial statements from the Town before releasing the final version to the Police Services Board for review.

The Chief noted that he has sent a draft version of the Annual Report for everyone to review over the next few months. He asked for input from the Board members. He advised that this year's annual report is quite different from past years as previous versions and layouts did not address certain required elements as required in the Adequacy Standards Al011SSPS.

Once the Board accepts the Report it is forwarded to Council for approval and then becomes a public document.

3) Positive Ticketing Program

The Chief advised that Constable Stacy Gordon continues to promote community involvement by launching year 2 of the Positive Ticketing Initiative for youth. He noted that this year Stacey has attracted numerous businesses to join this great initiative resulting in over 500 donated coupons from local businesses and service groups being received to hand out to youth.

He noted that this great initiative helps to promote our local businesses and allows for our officers to create opportunities to interact with youth in a positive way by handing out coupons when they are spotted doing things as directed by COVID regulations.

4) Policy/Procedure Review

The Chief advised that the Policy and Procedure review with Dave Preston is nearing completion.

He advised there 179 procedures to be reviewed. He advised he will e-mail to the membership and allow officers to spend a couple of hours each day in the office reviewing these as they have to be done by July 2021.

5) Saugeen District Secondary School Co-op 2021/2022

The Chief advised that the Saugeen Shores Police Service has conducted student interviews for the 2021/2022 Saugeen District Senior School co-op placements. He advised interviews were conducted by ZOOM along with Inspector Mighton and Support Services Supervisor Lorri Trafelet and two candidates have been selected. He noted the co-op placements have been transitioned to an administrative co-op due to liabilities with having students shadowing officers with patrol duties. He noted the Services are looking forward to continuing support of the cooperative education program.

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6) Corporate Fleet

The Chief advised he has been in discussion with Phil Eagleson who is responsible for the Town of Saugeen Shores Fleet Management Program. He noted the current fleet consists of 10 vehicles, however only 8 were on a scheduled rotational plan. He advised he has submitted a replacement proposal for consideration. This proposal also incorporates a strategic plan to increase by 1 patrol vehicle in year 2026 and 2031 for a total of 12 fleet vehicles by 2031. He noted that it is imperative that the fleet remain in safe and mechanically fit condition and that a long term plan is in place to ensure the integrity of the fleet.

He noted the proposal was discussed in principle and agreed upon and that Phil Eagleson will present this to Council during budget proposals. This will be funded through the Saugeen Shores Police Service budget through a transfer to Fleet line item.

7) Need for new Tasers / C8 Rifles

The Chief advised that the Taser X26P devices are reaching the end of their usable life and can no longer be repaired. The replacement of the X26P devices has been scheduled for replacement for 2021 in the 5 year Capital Forecast. The Tasers will be replaced with the Taser 7 CEW which were approved for use in October 2020. The transition to Taser 7 will require holsters, duty cartridges and training cartridges and that the anticipated Capital request at this time is anticipated to increase to approximately \$40,000.

He also noted that when the new Adequacy Standards are revealed it is anticipated that all front line patrol vehicles will have to be equipped with a C8 rifle to meet the Adequacy requirements and will require the Police Service to purchase 2 additional C8 rifles and this will be submitted as a Capital request in the 2022 budget.

8) Officer Wellness Inquiry

He advised that Mega Health has been contacted and are at capacity and cannot take any more clients at this Time. He advised that Robin Bender has put him in contact with Lee Horton Carter, psychotherapist who would be offering mental health checks for the department. He will be exploring additional options, however with the increased pressures on the mental health system securing a contract has proved to be difficult.

9) General Ledger Accounts

The Chief advised he is currently working with the Finance Department at the Town of Saugeen Shores to better align our budget items to allow for a more detailed account of revenues and expenses.

EVENTS/ COMMITTEES

1) Community Watch

The Chief advised that since the Provincial Stay-at-Home order has been rescinded, Joe Sholtes and Constable Stacey Gordon will continue with implementing the Community Watch Program. Training will begin for the new group of members once all criminal record background checks have been received.

Auxiliary members will be required to commit to 10 hours per month of volunteer time in addition to attending 10 two hour training sessions per year. The Auxiliary Program is being administered and facilitated by Sgt. Susan Briggs and Constable Stacey Gordon.

The cost to completely equip an Auxiliary Officer with a uniform, Kevlar vest and fully equipped duty belt is \$4,525.40 and the cost for 4 Auxiliary members is \$10,101.60. The Chief advised that the addition of Auxiliary Officers will benefit the community through extra police presence at public events and community based fundraisers — food drives, toy drives, parades, beach, etc.

He advised this account was established for deposit of auction money and other proceeds that are to be dealt with as per Section 132(2) — The Chief of Police may cause the property to be sold and the Board may use the proceeds for any purpose that it considers in the public interest.

The Chief is asking to hire 4 Auxiliary Officers to increase the total to 7.

Motion 5 – John Woodley/Greg Thede

That the Saugeen Shores Police Services Board grants approval to Chief Zettel to hire 4 Auxiliary Officers and that the cost to equip the Auxiliary Officers be funded through the Police – Proceeds for Public Interest Obligatory Reserve Account GL#01-4022-1000.

Disposition - Carried.

VOCID-19 update

The Chief stated that when the Stay-at-Home order ended on June 2nd, the Province reverted to the Shutdown Zone of Stage 1 (Ontario Regulation 82/20) until such time as we enter Step 1 of the Road map to Reopen which is believed to happen the week of June 14th which did happen.

The Chief advised that patrol members received 2nd vaccine shots on June 3 in Owen Sound and June 9th in Southampton.

8. ACCOUNTS/STATISTICS

Police Services Board Statistics - May 2021

Foot Patrols 190
Traffic Enforcement – HTA – 217
Mental Health Act /Threat of suicide – 17
Charge/Occurrence Statistics to May 31 – 4,736 occurrences
Charges – 320

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9. UNFINISHED BUSINESS - Nil

10. NEW BUSINESS -

The Chair advised he joined the OAPSB Zone meeting on June 8th

11. <u>NEXT MEETING</u> - September 17, 2021, 4:00 pm

12. CLOSED TO PUBLIC

Motion 6 – Greg Thede/John Woodley
That the Saugeen Shores Police Services Board move into Closed to Public session to discuss matters in accordance with By-law 1-2011, Section 21.2 (b) regarding personal matters about an identifiable individual.

Disposition – Carried.

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Secretary